



Illinois Department of Transportation

Memorandum

To: DEPUTY SECRETARIES, DIRECTORS AND BUREAU CHIEFS
From: Becky Koehler
Bureau Chief of Personnel Management
Subject: Technical Vacancy
Date: September 21, 2018

Attached are the Position Summary Sheet and Position Description for the vacant technical position listed below. Please post this vacancy announcement September 25, 2018 in the designated areas.

The deadline for applicants to submit their applications for consideration is **4:30 p.m. on Thursday, October 25, 2018**. Applications will not be accepted after that time and date.

NOTE: Official college transcripts must be included with application. Applicants possessing an Engineer Intern License must also include a copy with application. Applicants not submitting these documents by the posting deadline will not be considered for employment. Please include IPR number on the application. Please be advised that if a high volume of applications are received, the applications may be screened to establish a smaller pool of applicants for interview. The screening will be based on the information contained in the application.

If you have any questions, please contact the Bureau of Personnel Management at 217/782-5594.

CET (6 positions) Assistant Squad Engineer
Region 3/District 4/Program Development
Office of Highways Project Implementation
Peoria

Attachments
43120

*IDOT considers official college transcripts to be original embossed transcripts in a sealed envelope from the university/college or in PDF format sent from the university/college directly to the Bureau of Personnel Management.

Technical Applications [PM1080 rev 6/1/17](#)****must be received** by the Bureau of Personnel Management, Room 113, 2300 South Dirksen Parkway, Springfield, IL 62764 (Fax# 217/557-3134) or emailed to DOT.CO.BPM.EmploymentApplications@Illinois.gov by **Thursday, October 25, 2018, 4:30 p.m.** Please include address, daytime phone and position for which applying if not already listed on application. Applicants will be notified in writing to schedule interviews.

NOTE: Official college transcripts must be included with application. Applicants possessing an Engineer Intern License must also include a copy with application. Applicants not submitting these documents by the posting deadline will not be considered for employment. Please include IPR number on the application. Please be advised that if a high volume of applications are received, the applications may be screened to establish a smaller pool of applicants for interview. The screening will be based on the information contained in the application.



An Equal Opportunity Employer

Position Summary Sheet

Classification:	Civil Engineer Trainee (6 Positions)	Salary:	\$4,275 - \$4,655*
Position Title:	Assistant Squad Engineer	Union Position:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Position Number:	PW110-23-54-303-10-01	IPR#:	43120

Office/Central Bureau/District/Work Address:

OHPI/Region 3/District 4/Bureau of Program Development/401 Main, Peoria, IL

Description Of Duties:

This position is accountable for assisting the Senior Squad Leader in many phases of work involved in the preparation of final plans for all types of highway construction projects.

Special Qualifications:

Required:

- Bachelor of Science in Civil Engineering from an Accreditation Board of Engineering and Technology, Inc. (ABET) accredited university prior to date of employment or must be a Licensed Engineer Intern in the state of Illinois (includes those expecting to graduate in winter 2018/spring 2019)
- Minimum 2.5 cumulative GPA in engineering related courses (If GPA is between a 2.0-2.5, candidate must have passed Fundamentals of Engineering Exam.)
- Official college transcripts must be included with application. (Official transcripts indicating graduation date for winter 2018/spring 2019 graduates must be provided at time of hire.)
- Valid driver's license

Desired:

- Strong oral and written communication skills

Shift/Remarks:

8:00 am – 4:30 pm / Monday – Friday

THIS IS AN ENTRY-LEVEL POSITION AND IS PART OF A ROTATION PROGRAM.

Illinois Department of Transportation (IDOT) considers official college transcripts to be original embossed transcripts in a sealed envelope from the university/college or in PDF format sent from the university/college directly to the Bureau of Personnel Management.

*Individual salary offers are computed based on an applicant's current position and experience level in comparison to the posted title as well as internal equity of staff in the organizational unit.

**Technical Application PM1080 (revised 6/1/17) is required. No previous version of the PM1080 will be accepted.

**ILLINOIS DEPARTMENT OF TRANSPORTATION
POSITION DESCRIPTION**

DATE:	September 10, 2018	POSITION:	Assistant Squad Engineer
APPROVED BY:	Kensil Garnett	OFFICE/DIVISION:	OHPI/Region 3/District 4 Bureau of Program Development
CODE:	PW110-23-54-303-10-01	REPORTS TO:	Senior Squad Leader

Position Purpose

This position is accountable for assisting the Senior Squad Leader in many phases of work involved in the preparation of final plans for all types of highway construction projects.

Dimensions

Various Studies and Plans Activities

Nature and Scope

This position reports to the Senior Squad Leader, but may also report to a Squad Leader on a project basis. No subordinates report to this position.

This position is accountable for providing assistance to the Senior Squad Leader in the development phase of studies and plans. This position is assigned various technical tasks that are essential to the design process. This position rotates to other bureaus within the district as part of the rotational training program.

The greatest challenge for this position entails expediting all assigned activities in an accurate and timely manner. A typical problem for this position is to ensure the completed output of a project assignment is correct and according to approved standards.

The incumbent is accountable for assisting in the preparation of final studies and plans, special provisions, and other design features; prepares plans and special provisions from minor miscellaneous projects; makes field surveys for patching and resurfacing projects; and makes all necessary computations. This position will complete tasks as assigned which fall within the scope of these duties.

The incumbent is constrained by all departmental policies and procedures. Complex design problems are referred to immediate supervisors for resolution.

The incumbent has internal contacts will all sections within the bureau. External contacts are limited.

The effectiveness of this position can be measured or the ability of the incumbent to accomplish all assignments in an efficient and effective manner.

Principal Accountabilities

1. Responsible for assisting the Senior Squad Leader in accomplishing squad activities.
2. Responsible for the accuracy and completeness of all assigned work.
3. Rotates to other bureaus within the district as part of the rotational training program.
4. Performs duties in compliance with departmental safety rules. Performs all duties in a manner conducive to the fair and equitable treatment of all employees.
5. Performs other duties as assigned.