



Illinois Department of Transportation

Memorandum

To: DEPUTY SECRETARIES, DIRECTORS AND BUREAU CHIEFS
From: Becky Koehler
Bureau Chief of Personnel Management
Subject: Technical Vacancy
Date: September 20, 2018

Attached are the Position Summary Sheet and Position Description for the vacant technical position listed below. Please post this vacancy announcement September 25, 2018 in the designated areas.

The deadline for applicants to submit their applications for consideration is **4:30 p.m. on Thursday, October 25, 2018**. Applications will not be accepted after that time and date.

NOTE: Official college transcripts must be included with application. Applicants possessing an Engineer Intern License must also include a copy with application. Applicants not submitting these documents by the posting deadline will not be considered for employment. Please include IPR number on the application. Please be advised that if a high volume of applications are received, the applications may be screened to establish a smaller pool of applicants for interview. The screening will be based on the information contained in the application.

If you have any questions, please contact the Bureau of Personnel Management at 217/782-5594.

CET

Design Trainee
Region 5/District 8/Program Development
Office of Highways Project Implementation
Collinsville

Attachments
43125

*Illinois Department of Transportation (IDOT) considers official college transcripts to be original embossed transcripts in a sealed envelope from the university/college or in PDF format sent from the university/college directly to the Bureau of Personnel Management.

Technical Applications [PM1080 rev 6/1/17](#)****must be received** by the Bureau of Personnel Management, Room 113, 2300 South Dirksen Parkway, Springfield, IL 62764 (Fax# 217/557-3134) or emailed to DOT.CO.BPM.EmploymentApplications@Illinois.gov by **Thursday, October 25, 2018, 4:30 p.m.** Please include address, daytime phone and position for which applying if not already listed on application. Applicants will be notified in writing to schedule interviews.

NOTE: Official college transcripts must be included with application. Applicants possessing an Engineer Intern License must also include a copy with application. Applicants not submitting these documents by the posting deadline will not be considered for employment. Please include IPR number on the application. Please be advised that if a high volume of applications are received, the applications may be screened to establish a smaller pool of applicants for interview. The screening will be based on the information contained in the application.



Illinois Department of Transportation

An Equal Opportunity Employer

Position Summary Sheet

Classification:	Civil Engineer Trainee	Salary Range:	\$ 4,275 - \$ 4,655*
Position Title:	Design Trainee	Union Position:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Position Number:	PW110-23-58-303-30-01	IPR#:	43125

Office/Central Bureau/District/Work Address:

OHPI / Region 5 / District 8 / Bureau of Program Development / 1102 Eastport Plaza Drive, Collinsville, IL

Description Of Duties:

This position is accountable for assisting in and the preparation of Design and Project Reports in order to secure design approval for projects on the annual and multi-year improvement program. Design approval is a pre-requisite to plan preparation and acquisition of right-of-way.

Special Qualifications:

Required:

- Bachelor of Science in Civil Engineering from an Accreditation Board of Engineering and Technology, Inc. (ABET) accredited university prior to date of employment or must be a Licensed Engineer Intern in the state of Illinois (includes those expecting to graduate in winter 2018/spring 2019)
- Minimum 2.5 cumulative GPA in engineering related courses (If GPA is between a 2.0-2.5, candidate must have passed Fundamentals of Engineering Exam.)
- Official college transcripts must be included with application. (Official transcripts indicating graduation date for winter 2018/spring 2019 graduates must be provided at time of hire.)
- Valid driver's license

Desired:

- Strong oral and written communication skills

Shift/Remarks:

8:00 am - 4:30 pm / Monday - Friday, subject to variance according to district operational needs.

THIS IS AN ENTRY-LEVEL POSITION*

Illinois Department of Transportation (IDOT) considers official college transcripts to be original embossed transcripts in a sealed envelope from the university/college or in PDF format sent from the university/college directly to the Bureau of Personnel Management.

*Individual salary offers are computed based on an applicant's current position and experience level in comparison to the posted title as well as internal equity of staff in the organizational unit.

**Technical Application PM1080 (revised 6/1/17) is required. No previous version of the PM1080 will be accepted.

**ILLINOIS DEPARTMENT OF TRANSPORTATION
POSITION DESCRIPTION**

DATE:	September 2018	POSITION:	Design Trainee
APPROVED BY:	Kirk Brown	OFFICE/DIVISION:	OHPI/Region 5/District 8 / Program Development
CODE:	PW110-23-58-303-30-01	REPORTS TO:	Senior Designer Reviewer

Position Purpose

This position is accountable for preparing and developing various contract plans that are used for highway construction and all related calculations and documentations.

Dimensions

Design/Project Reports:	5 to 10 annually
Annual Value of Projects:	\$3 - \$30 Million

Nature and Scope

This position reports to the Senior Designer Reviewer. This position has no subordinates.

This position is accountable for preparing contract plan sheets and related documentation for highway construction within a district that is both highly urbanized and rural in nature. This requires the incumbent to deal with urban and rural design standards. In addition, the district is experiencing rapid commercial, industrial, and residential growth which necessitates the need to develop new or rehabilitate existing highway systems in congested areas which complicates the task of highway design.

The incumbent is required to assure that all pertinent topographic and design data has been included on all plan sheets in a clear and concise manner. The incumbent's greatest challenge is keeping abreast of the latest design guidelines and policies in order that plan preparation can proceed in an effective manner and within established schedules.

The incumbent is required to interpret data from topography and digital terrain model files generated from raw survey data; develop horizontal and vertical alignments, existing and proposed cross sections, proposed design conditions, construction details, earthwork and other minor quantities and schedules utilizing Computer Aided Drafting and Design (CADD) tools; complete minor drainage evaluations for the location and size of the various drainage facilities; assure that all necessary computations and correspondence are properly documented; participate in field inspections; and generally assist the Senior Designer Reviewer in the supervision and completion of contract documents.

The incumbent's authority is limited to development of all required basic designs and advises the Senior Designer Reviewer of difficulties with interpretation of the Illinois Department of Transportation Policies and Procedures, Federal Highway Administration (FHWA) guidelines, and American Association of State Highway and Transportation Officials (AASHTO) publications.

In performing the functions of this position, the incumbent is required to communicate with personnel in Project Support, Land Acquisition, Materials, Location Studies, and Construction.

The incumbent is evaluated according to his/her ability to develop accurate, concise, and clear contract plans, related calculations, and documentation within established time frames.

Principal Accountabilities

1. Develops, prepares, and coordinates all contract plans assigned in an accurate and timely manner.
2. Assures that all quantities have been properly calculated or reviewed and that proper documentation is available.
3. Assists in the training and supervision of temporarily assigned personnel.
4. Utilizes CADD tools for plan preparation, calculation, and documentation.
5. Performs duties in compliance with departmental safety rules. Performs all duties in a manner conducive to the fair and equitable treatment of all employees.
6. Performs other duties as assigned.