



Career Day is one of the many events in which employees participate. During this event, over 500 high school students come to the Illinois State Fairgrounds in Springfield to learn about opportunities in the transportation industry. Employee volunteers and industry partners help make it a huge success.

### Join IDOT Today!

The mission of the Illinois Department of Transportation (IDOT) is to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and demonstrate the respect for our environment. We will accomplish our mission while making the following principles the hallmark of all our work: Safety, Integrity, Diversity, Responsiveness, Quality and Innovation.

IDOT has the responsibility for planning, construction and maintenance of Illinois' extensive transportation network, which encompasses highways and bridges, airports, public transit, rail freight and rail passenger systems. It operates with an annual budget of approximately \$19.2 billion. Are you ready to join a diverse team and to have the opportunity to grow and advance?

*If so, IDOT encourages you to apply today!*



State of Illinois  
Illinois Department of Transportation

# Careers with the Illinois Department of Transportation WHY WORK FOR IDOT?



Illinois Department  
of Transportation

### Contact Information

Illinois Department of Transportation  
Bureau of Personnel Management  
2300 South Dirksen Parkway  
Springfield, Illinois 62764  
**217-782-5594**

To view job vacancies, visit  
**[www.dot.il.gov](http://www.dot.il.gov)**



Printed by authority of the State of Illinois, 0577-13, 04/13, 700



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## Top Reasons to Work for IDOT

- **You are Only as Good as the Company You Keep.** Everyone at IDOT has a different background. Employees' diverse backgrounds offer one another the chance to grow and succeed.
- **Every Second Counts.** In the private sector, companies focus on billable hours. At IDOT, time spent on research and other support activities are compensated.
- **Learn Something Every Day.** IDOT employees are encouraged to attend training classes. The classes are designed to enhance employees' careers.
- **Teamwork Is the Key to Success.** Employees and management work together to solve any issues that may arise.
- **Imagine. Innovate. Create.** IDOT employees have the opportunity to work on noteworthy projects such as the Dan Ryan Expressway and the Mississippi River Bridge. Employees have the chance to form innovative new concepts and carry them through completion.
- **Happy Employees Succeed.** Phenomenal employee benefits exceed private sector norms. IDOT offers flexible hours, more paid holidays, and a competitive retirement plan. Employees also regularly receive recognition for a job well done.
- **Professional Camaraderie.** The opportunity to work with and learn from other professionals in our field.
- **Location.** IDOT has opportunities throughout the State of Illinois, from Chicago to Carbondale, for you to join.

## Benefits

The State of Illinois offers a competitive benefits program for IDOT employees.

### Healthcare

The state offers several health plan options, which include prescription benefits. Other benefits include vision, dental, life insurance, and behavioral health coverage. Employees may choose between several managed care plans, an open-access plan, and a preferred provider option.



### Retirement

After serving a six-month qualifying period, employees become a member of the State Employees' Retirement System (SERS). Contributions from wages, through payroll deduction are automatically credited to your retirement account. SERS is funded by contributions from state agencies, including IDOT. In order to be eligible for a pension, employees must have service credit of at least eight years. In addition to retirement benefits, as a member of SERS employees are eligible for disability benefits as well as survivor and death benefits.

### Workplace

IDOT employees may also be eligible for other benefits such as holidays, annual leave and sick leave. The department also offers tuition reimbursement to encourage employees to advance their education.



An IDOT employee participates in IDOT's Take Our Daughters and Sons to Work Day. IDOT engineers participate in activities such as designing major bridge and traffic structures, reviewing roadway plans and testing roadway materials.