

# Job Title: HIGHWAY MAINTAINER - ANNA TEAM/UNION COUNTY - IPR#45170

**Agency:** Department of Transportation

**Closing Date/Time:** 01/21/2022

**Salary:** \$4,999 - \$6,665 MONTHLY

**Job Type:** Salaried Full Time

**County:** Union

**Number of Vacancies:** 1

**Plan/BU:** RC019

Interested applicants must apply for this position on the Work for Illinois website, [www.work.illinois.gov](http://www.work.illinois.gov). Please direct any questions to the Agency Contact listed below.

**This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.**

**All applicants who want to be considered for this position MUST apply electronically through SuccessFactors. Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.**

## Agency Mission Statement

The Illinois Department of Transportation is seeking to hire a Highway Maintainer.

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

Employees enjoy excellent benefits, including health, vision and dental insurance; a retirement plan and deferred compensation options; state holidays and other time off; tuition reimbursement; flexible schedules; and pre-tax benefit programs. The department also offers extensive training and career advancement opportunities.

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

## Position Marketing Statement

The Illinois Department of Transportation seeks to hire a Highway Maintainer to perform a variety of tasks related to highway maintenance work, repair and upkeep of roads and other related structures and features.

## Job Responsibilities

25%

1. In the performance of duties, operates CDL Class A licensed vehicles including maintenance trucks, pavement marking equipment, tractors, mowing machines, snow plows, salt spreaders as well as other equipment including compressors, jack hammers, generators and other equipment. Washes, greases and conducts minor repairs and preventive maintenance activities of these vehicles and equipment.

25%

2. Performs labor relating to maintenance of roadways. Repairs, replaces and patches concrete, bituminous and other roadway surfaces. Loads/unloads trucks. Spreads salt, sand, gravel and asphalt. Fills in shoulder ruts. Cleans and repairs bridges. Fills, fires and operates asphalt kettles. Fills pavement cracks and joints. Directs and controls traffic during road maintenance operations.  
20%

3. During snow and ice conditions, operates snow plows and spreads salt, sand and cinders. Plows and removes snow. Responds to emergency weather situations to inspect roadways and remove hazardous material/obstacles.  
10%

4. Performs labor relating to the maintenance of roadside and right-of-way. Cuts grass, weeds and brush. Repairs and cleans culverts, drains, storm sewers, ditches and other drainage facilities. Cleans, repairs and erects signs. Digs post holes, sets or pulls posts. Repairs guardrails and fence. Chips, seals and cleans bridges. Cleans and paints bridge bearings. Paints curbs. Plants, trims and fertilizes trees and shrubbery.  
5%

5. Performs routine housekeeping duties at headquarters. Cleans, maintains stockpile of materials and performs other tasks associated with the general care of headquarters.  
5%

6. Removes and disposes of trash, dead animals and other debris along highways.  
5%

7. Maintains on-the-job records.  
5%

8. Performs other duties as assigned or required which are reasonably within the scope of those enumerated above.

### **Minimum Qualifications**

1. Requires knowledge, skill and mental development equivalent to the completion of four years of high school.
2. Requires possession of a Class "A" CDL with appropriate endorsements, to include X or N and no airbrake restrictions.
3. Requires one year driving experience immediately preceding appointment free of incidents which could result in license suspension or revocation.

### **Knowledge, Skills, and Abilities**

1. Requires the ability to perform arduous labor.
2. Requires the ability to lift up to 50 pounds.
3. Requires the ability to work in confined spaces, climb steep terrain, and wade in water.
4. Requires the ability to deal with poisonous plants, animals, insects, rodents, and snakes.
5. Requires the ability to perform outdoor work in a variety of conditions including, but not limited to, hot, cold, wet, windy, muddy, active construction sites, and roadways open to traffic.
6. Requires the ability to understand and carry out oral and written instructions.
7. Requires the ability to maintain productive working relationships.

### **Conditions of Employment**

1. Operations employees are subject to call at any hour of the day or night on any day of the year.
2. Occasionally the department is required to respond to emergencies outside normal work hours. As a result, negotiated rate employees are required to work reasonable amounts of overtime when necessary.
3. Any bargaining unit employee who may be required to engage in a call out shall respond to the call as quickly as practicable, but in no situation can the response time exceed forty-five minutes.

**Work Hours:** 7:00 AM to 3:30 PM Monday - Friday

**Work Location:** 215 N Lime Kiln Rd Anna, IL 62906-1700

**Yard/County:** Anna Team/Union County

**Agency Contact:** DOT.CO.BPM.EmploymentApplications@Illinois.gov

**Job Function:** Transportation

**APPLICATION INSTRUCTIONS**

Use the “Apply” button at the top right or bottom right of this posting to begin the application process. If you are not already signed in, you will be prompted to do so.

State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the work.Illinois.gov homepage in the blue ribbon.

Non-State employees should log in on the using the “View Profile” link in the top right of the work.Illinois.gov homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.

If you have questions about how to apply, please see the following resources:

State employees: Log in to the career portal for State employees[KS(1] and review the Internal Candidate Application Job Aid HERE[KS(2]

Non-State employees: on work.Illinois.gov – click “Application Procedures” in the footer of every page of the website.