

Job Title: HIGHWAY MAINTAINER - CARBONDALE SIGN SHOP/JACKSON COUNTY - IPR#45172

Agency: Department of Transportation

Closing Date/Time: 01/21/2022

Salary: \$4,999 - \$6,665 MONTHLY

Job Type: Salaried Full Time

County: Jackson

Number of Vacancies: 3

Plan/BU: RC019

Interested applicants must apply for this position on the Work for Illinois website, www.work.illinois.gov. Please direct any questions to the Agency Contact listed below.

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

All applicants who want to be considered for this position MUST apply electronically through SuccessFactors. Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.

Agency Mission Statement

The Illinois Department of Transportation is seeking to hire Highway Maintainers.

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

Employees enjoy excellent benefits, including health, vision and dental insurance; a retirement plan and deferred compensation options; state holidays and other time off; tuition reimbursement; flexible schedules; and pre-tax benefit programs. The department also offers extensive training and career advancement opportunities.

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

Position Marketing Statement

The Illinois Department of Transportation seeks to hire Highway Maintainers to perform a variety of tasks related to highway maintenance work, repair and upkeep of roads and other related structures and features.

Job Responsibilities

35%

1. Performs maintenance, manufacture and assembly of traffic control devices. Installs signposts, signs and barricades. Performs general repairs of signs to complete work orders used in detail daily sign work.

25%

2. Operates CDL Class A license vehicles. Operates maintenance trucks, pavement marking equipment, digger-derrick equipment, tractors, mowing machines, snowplows, salt spreaders, as well as other equipment including air compressors, hydraulic equipment (post diggers), generators and other sign shop equipment used in the construction of signs and barricades. Washes, greases and conducts minor repairs and preventive maintenance activities of these vehicles and equipment.

15%

3. During snow and ice conditions, operates snow plows and spreads salt, sand and cinders. Plows and removes snow. Responds to emergency weather situations to inspect roadways and remove hazardous material/obstacles.

10%

4. Performs labor relating to the maintenance of traffic signal equipment and luminaries. Repairs specialized pavement marking and other traffic related equipment.

10%

5. Performs labor relating to unique projects such as rumble bar installations, pavement marking removal, special pavement markings and curb top reflector installations.

5%

6. Performs other duties as assigned or required which are reasonably within the scope of those enumerated above.

Minimum Qualifications

1. Requires knowledge, skill and mental development equivalent to the completion of four years of high school.
2. Requires possession of a Class "A" CDL with appropriate endorsements, to include X or N and no airbrake restrictions.
3. Requires one year driving experience immediately preceding appointment free of incidents which could result in license suspension or revocation.

Knowledge, Skills, and Abilities

1. Requires the ability to perform arduous labor.
2. Requires the ability to lift up to 50 pounds.
3. Requires the ability to work in a bucket truck at heights up to 65 feet.
4. Requires the ability to work in confined spaces, climb steep terrain, and wade in water.
5. Requires the ability to deal with poisonous plants, animals, insects, rodents, and snakes.
6. Requires the ability to perform outdoor work in a variety of conditions including, but not limited to, hot, cold, wet, windy, muddy, active construction sites, and roadways open to traffic.
7. Requires the ability to understand and carry out oral and written instructions.
8. Requires the ability to maintain productive working relationships.

Conditions of Employment

1. Operations employees are subject to a forty-hour work week on any day of the year.
2. Occasionally, the department is required to respond to emergencies outside normal work hours. As a result, negotiated rate employees are required to work reasonable amounts of overtime when necessary.
3. Any bargaining unit employee who may be required to engage in a call out shall respond to the call as quickly as practicable, but in no situation can the response time exceed forty-five minutes.

Work Hours: 7:00 AM to 3:30 PM Monday - Friday
Work Location: 2801 W Murphysboro Rd Carbondale, IL 62901-1059
Yard/County: Carbondale Sign Shop/Jackson County
Agency Contact: DOT.CO.BPM.EmploymentApplications@Illinois.gov
Job Function: Transportation

APPLICATION INSTRUCTIONS

Use the "Apply" button at the top right or bottom right of this posting to begin the application process.

If you are not already signed in, you will be prompted to do so.

State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the work.Illinois.gov homepage in the blue ribbon.

Non-State employees should log in on the using the "View Profile" link in the top right of the work.Illinois.gov homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.

If you have questions about how to apply, please see the following resources:

State employees: Log in to the career portal for State employees[KS(1] and review the Internal Candidate Application Job Aid HERE[KS(2]

Non-State employees: on work.Illinois.gov – click "Application Procedures" in the footer of every page of the website.