Job Title: HEAVY CONSTRUCTION EQUIPMENT OPERATOR - NAPERVILLE MAINTENANCE/DUPAGE COUNTY - IPR#46281

Agency : Department of Transportation
Closing Date/Time: 02/24/2023
Salary: $5,307 - $7,076 Monthly
Job Type: Salaried Full Time
County: DuPage
Number of Vacancies: 1
Plan/BU: RC020

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

All applicants who want to be considered for this position MUST apply electronically through the illinois.jobs2web.com website. State of Illinois employees should click the link near the top left to apply through the SuccessFactors employee career portal.
Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.

***This position is subject to a pre-employment physical examination and drug and alcohol testing and subject to random drug and alcohol testing after hire.**

******A CLASS "A" CDL WITH "N" OR "X" ENDORSEMENT IS REQUIRED FOR THIS JOB POSTING******
Please attach a copy of your Class "A" CDL with "N" or "X" endorsement to the MY DOCUMENTS section of your application.

Agency Mission Statement:

The Illinois Department of Transportation is seeking to hire a Heavy Construction Equipment Operator.

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

The department offers extensive training and career advancement opportunities. Employees also receive a robust benefit package including:

- Monday-Friday work schedule
- Flexible work schedules are available in many program areas.
- Health, Life, Vision, and Dental Insurance
- Pension Plan
- (10) Weeks paid Maternity/Paternity Leave
- Deferred Compensation Program and other pre-tax benefit programs (Medical/Daycare)
- Employees earn (12) paid Sick Days annually.
- New Employees earn (10) paid Vacation Days their first year of service and can earn up to (25) paid Vacation Days annually.
- Employees earn (3) paid Personal Days annually.
- (13-14) paid holidays annually (based on start date)
- Tuition Reimbursement

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

Job Responsibilities

20%

1. Operates CDL Class A licensed vehicles including maintenance trucks, pavement marking equipment, tractors, mowing machines, snowplows, salt spreaders, heavy road graders.
   - Moves and shapes earth.
   - Scarifies large holes and rough shoulders for fill and strengthening.
   - Levels highway shoulders.

20%

2. Operates sweepers, backhoes, loaders, vactors, gradalls, stripers and other heavy motorized equipment.
   - Makes minor repairs to equipment.
   - Performs routine preventative maintenance to equipment.

20%

3. Performs labor relating to the maintenance of roadside and rights-of-way.
   - Cuts grass, weeds, and brush.
   - Repairs, replaces, and patches concrete, bituminous and other roadway surfaces.
   - Repairs and cleans drains, storm sewers, ditches and other drainage facilities.
   - Cleans and repairs bridges.
   - Removes and disposes of trash, dead animals and other debris along the highway weighing up to 50 pounds.
   - Fills pavement cracks and joints.

20%

4. Operates and performs daily maintenance on dump trucks.
   - Hauls stone, concrete, sand, asphalt and other construction materials.
   - Moves equipment and supplies to other work locations, stockpiles materials and loads trucks.
   - Maintains material usage records.

(Job Responsibilities continued)

10%

5. During snow and ice conditions operates snowplow.
   - Plows and removes snow.
   - Spreads salt/sand.
   - Responds to emergency weather situations to inspect roadway and remove hazardous materials/obstacles.

5%

6. Operates and maintains CDL Class A licensed vehicles or other heavy equipment such as, low boys, cranes, augers, large tractor trailers, bulldozers, power shovels, concrete spreaders, paving mixers and other related construction equipment.

5%

7. Performs other duties as required or assigned which are reasonably within the scope of those enumerated above.

Knowledge, Skills, and Abilities

Minimum Qualifications

1. Requires knowledge, skill and mental development equivalent to completion of an eight grade graduation.
2. Requires two (2) years of experience operating highway construction equipment.
3. Requires one (1) year driving experience immediately preceding appointment free from incidents which could result in license suspension or revocation.

Preferred Qualifications (In order of significance):

1. Prefers ability to understand and carry out oral/written instructions.
2. Prefers ability to maintain productive working relationships.

Conditions of Employment

1. Requires possession of a Class “A” CDL with appropriate endorsements, including air brakes.
2. Able to report to headquarters within 45 minutes in emergency situations.
3. Ability to pass background check.
4. Requires ability to perform arduous labor.
5. Requires ability to lift 50 pounds.
6. Requires ability to work from ladders and scaffolding.

Position Marketing Statement

The Illinois Department of Transportation seeks to hire a Heavy Construction Equipment Operator. Under direct supervision of the Operations Supervisor II, this position performs a variety of tasks related to the maintenance, repair and upkeep of roads, bridges and other related structures and features of the highway system.

Work Hours: 6:30 AM - 3:00 PM Monday-Friday (30 minute lunch)
Work Location: 28W731 Ogden Ave Naperville, IL 60563-3902
Office: Office of Highways Project Implementation/Region 1/District 1/Maintenance
Agency Contact: DOT.CONTACTHR@illinois.gov
Job Family: Transportation; Public Safety

Promotional Qualification: Must be a certified Highway Maintainer working in District 1.

APPLICATION INSTRUCTIONS

Use the “Apply” button at the top right or bottom right of this posting to begin the application process.
If you are not already signed in, you will be prompted to do so.
State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the Illinois.jobs2web.com homepage in the blue ribbon.
Non-State employees should log in on the using the “View Profile” link in the top right of the Illinois.jobs2web.com homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.
If you have questions about how to apply, please see the following resources:
State employees: Log in to the career portal for State employees and review the Internal Candidate Application Job Aid
Non-State employees: on Illinois.jobs2web.com – click “Application Procedures” in the footer of every page of the website.

The main form of communication will be through email. Please check your “junk mail”, “spam”, or “other” folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:

- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com