

Job Title: TECHNICAL MANAGER IV - ROADSIDE MAINTENANCE RESOURCE SPECIALIST - IPR#46265

Agency : Department of Transportation

Closing Date/Time: 03/21/2023

Salary: \$5,120 - \$9,155 Monthly

Job Type: Salaried Full Time

County: Sangamon

Number of Vacancies: 1

Plan/BU: NR916 - Protech Teamsters

***This position is covered by the Revolving Door Prohibition policy.**

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

All applicants who want to be considered for this position MUST apply electronically through the illinois.jobs2web.com website. State of Illinois employees should click the link near the top left to apply through the **SuccessFactors employee career portal.**

Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.

Agency Mission Statement

The Illinois Department of Transportation is seeking to hire a Roadside Maintenance Resource Specialist.

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

The department offers extensive training and career advancement opportunities. Employees also receive a robust benefit package including:

- Monday-Friday work schedule
- Flexible work schedules are available in many program areas.
- Health, Life, Vision, and Dental Insurance
- Pension Plan
- (10) Weeks paid Maternity/Paternity Leave
- Deferred Compensation Program and other pre-tax benefit programs (Medical/Daycare)
- Employees earn (12) paid Sick Days annually.
- New Employees earn (10) paid Vacation Days their first year of service and can earn up to (25) paid Vacation Days annually.
- Employees earn (3) paid Personal Days annually.

- (13-14) paid holidays annually (based on start date)
- Tuition Reimbursement

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

Job Responsibilities

This position is accountable for the design, technical expertise, and interagency coordination of roadway landscape features and activities to ensure safety, compatibility, aesthetics, and preservation of natural resources and department assets within the highway system. This includes coordination and monitoring of the districts integrated roadside vegetation management plans to provide a functional statewide plan that meets the department's management and habitat conservation goals.

Value of roadside maintenance work:	\$25,000,000 annually
Acres of turf managed:	300,000
Miles of interstate plantings:	1,700

This position reports to the Roadside Maintenance Manager. There are no subordinates reporting to this position.

This position is responsible for the design, technical expertise, and interagency coordination of roadway landscape features to ensure safety, compatibility, preservation, and aesthetics within the highway system; for coordination of departmental vegetation control and erosion control programs; and for assisting with oversight of rest area operations statewide. The state of Illinois, with its diversity of landscape topography and sensitive natural resources, presents the incumbent with a wide variety of design and implementation challenges. This position works with the district offices to develop creative solutions to meet the challenges of satisfying highway design requirements, environmental requirements, and public demand with limited resources.

The incumbent's greatest challenge is to ensure the development of a statewide integrated vegetation management program that enhances motorist safety, does not conflict with highway operations, and provides for the protection of desired habitat and environmental assets. Typical problems involve the coordination of environmental concerns and resolution of complex drainage and erosion problems while creating aesthetically pleasing facilities within the confines of engineered geometry.

The incumbent provides technical expertise to district office vegetation management, construction, and right-of-way rehabilitation projects so that they are delivered on time, within budget, and in conformance with a wide variety of departmental policies, programs, and public demand. S/He makes presentations and communicates with elected officials, governmental agencies, special interest groups, the media, and the public to explain the departmental programs. The incumbent serves as a liaison and coordinates the departmental vegetation control, right-of-way rehabilitation, and special resource protection programs with the Bureaus of Design and Environment, Local Roads and Streets, and other state and federal agencies. S/He directs and develops the general landscape planning for rest areas and specialized areas.

(Job Responsibilities continued)

The incumbent reviews and/or develops departmental specifications and standards in the areas of landscape, seeding, habitat programs, vegetation control, and erosion and sediment control. S/He provides input into updating landscape and vegetation management items for the Bureau of Operations Maintenance Policy Manual, Bureau of Design and Environment Manual, and Standard Specifications for Road and Bridge Construction. In addition, the incumbent provides advice and input on hazardous waste responsibilities regarding herbicides and insecticides. S/He assists district staff with plant material inspections for wetland and natural resources mitigation, restoration efforts, and training of staff. In addition, the incumbent assists district resident engineers in the implementation of vegetation control, right-of-way restoration, and erosion and sediment control practices. The incumbent is

responsible for coordination of the department's enrollment in the Candidate Conservation Agreement with Assurances for the Monarch Butterfly, including annual monitoring requirements and reporting. The incumbent will occasionally serve on committees and chair research projects.

The incumbent is given wide latitude in carrying out the accountabilities of this position. S/He independently schedules numerous tasks and coordinates with district staff to complete assignments and resolve sensitive issues. The incumbent is expected to spend time each month in the field working directly with district roadside managers to identify and assist with areas of right-of-way that need maintenance attention and aid in development of restoration plans. Highly sensitive matters shall be directed to the Roadside Maintenance Manager with recommendations for resolution. The incumbent performs duties within the constraints imposed by budgetary and manpower limitations and departmental policies.

Internal contacts include staff from the Offices of Highways Project Implementation, Planning and Programming, and Bureaus of Local Roads and Streets, Business Services, and Design and Environment. The incumbent has regular contact with departmental management consulting about erosion and sediment control, turf and ground cover types, procedures and methods of planting, inspection of materials, vegetation control, and right-of-way rehabilitation. Daily contact is maintained with district office roadside managers. External contacts include staff with the Federal Highway Administration, United States Fish and Wildlife Service, Illinois Department of Natural Resources, Illinois Department of Agriculture, Illinois Environmental Protection Agency, Department of Central Management Services, Capital Development Board, university staff, professional associations, consultants, contractors, elected officials, special interest groups, media, and public. Frequent statewide travel with occasional overnight stays is required.

The effectiveness of this position can be measured by the timely completion of all assignments; accuracy, overall aesthetics, functionality, and appropriateness of roadside design and management plans; and the quality of temporary and permanent erosion and sediment control designs, natural resources protection, and mitigation. Effectiveness is also measured by the incumbent's ability to direct and resolve district landscape activities.

Principal Accountabilities

1. Prepares a yearly roadside development plan for the district roadsides and rest areas.
2. Assists with revisions and implementation of district and state integrated roadside vegetation management plans.
3. Oversees the construction of landscape projects and contract maintenance projects.
4. Evaluates and selects appropriate chemicals for maintenance use.
5. Provides expertise and training to various bureaus and non-departmental personnel involving roadside activities.
6. Assists the districts in coordinating local special interest groups in habitat, conservation, and beautification projects.
7. Performs habitat inspections, monitoring, and reporting as required by agreement with the University of Illinois to maintain IDOTs enrollment in the Candidate Conservation Agreement with Assurances.
8. Performs duties in compliance with departmental safety rules. Performs all duties in a manner conducive to the fair and equitable treatment of all employees.
9. Performs other duties as assigned.

Qualifications

Position Requirements

- Education/Experience
 - Completion of a bachelor's degree majoring in environmental science, agriculture science, wildlife biology, or natural resources PLUS two years of experience in rights-of-way vegetation management, OR
 - Eight years of experience in rights-of-way vegetation management
- Valid Illinois Department of Agriculture Pesticide license (any type) or equivalent from an adjacent state (KY, IA, IN, MO, or WI)
- Must be able to obtain Illinois Department of Agriculture Pesticide Applicator license in Right-of-Way, Turf, Ornamental, and Aquatics within 5 months of employment

- Valid driver's license
- Frequent statewide travel with occasional overnight stays

Position Desirables

- Comprehensive knowledge of turf and plant management including pesticides, plant species, and disease and pest management
- Ability to maintain cooperative relationships with department and industry staff
- Effective oral and written communication skills
- Strong computer skills preferably in Microsoft Word, Microsoft Excel, and ArcGIS

Work Hours: 8:00 am - 4:30 pm Monday-Friday

Work Location: 2300 S Dirksen Pkwy Springfield, IL 62764-0001

Office: Office of Highways Project Implementation/Bureau of Operations

Agency Contact: DOT.CONTACTHR@ILLINOIS.GOV

Job Family: Transportation; Facility/Fleet Management; Sciences and Natural Resources

APPLICATION INSTRUCTIONS

Use the “Apply” button at the top right or bottom right of this posting to begin the application process.

If you are not already signed in, you will be prompted to do so.

State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the Illinois.jobs2web.com homepage in the blue ribbon.

Non-State employees should log in on the using the “View Profile” link in the top right of the Illinois.jobs2web.com homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.

If you have questions about how to apply, please see the following resources:

State employees: Log in to the career portal for State employees and review the [Internal Candidate Application Job Aid](#)

Non-State employees: on Illinois.jobs2web.com – click “Application Procedures” in the footer of every page of the website.

The main form of communication will be through email. Please check your “junk mail”, “spam”, or “other” folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:

- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com