

Job Title: HIGHWAY MAINTAINER - WINTER SALARIED HIGHWAY MAINTAINER - DISTRICT 3

Agency : Department of Transportation

Closing Date/Time: 12/12/2022

Salary: \$4,850.00 Monthly

Job Type: Full-Time Temporary

County: Bureau; DeKalb; Ford; Grundy; Iroquois; Kankakee; Kendall; LaSalle; Livingston

Number of Vacancies: 58

Plan/BU: RC019 and RC020

Position Locations:

Kankakee Team Section- 1455 East Brookmont, Kankakee, IL 60901 (**Kankakee County**)

Watskea Team Section – 111 Yount Ave., Watseka, IL 60970 (**Iroquois County**)

Ashkum Team Section – 849 East State Route 116, Ashkum, IL 60911 (**Iroquois County**)

Pontiac Team Section – 12970 East 1700 North Road, Pontiac, IL 61764 (**Livingston County**)

Gibson City Team Section – 915 South Illinois Drive, Gibson City, IL 60936 (**Ford County**)

LaSalle Team Section – 2991 East 350th Road, LaSalle, IL 61301 (**LaSalle County**)

Princeton Team Section – 17999 1500 N Avenue, Princeton, IL 61356 (**Bureau County**)

Sycamore Team Section – 351 East Page St., Sycamore, IL 60178 (**DeKalb County**)

Ladd Team Section – 33251 1525 N Road, Spring Valley, IL 61362 (**Bureau County**)

Morris Team Section – 1821 Division Street, Morris, IL 60450 (**Grundy County**)

Yorkville Team Section – 8175 Illinois Route 47, Yorkville, IL 60560 (**Kendall County**)

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

All applicants who want to be considered for this position MUST apply electronically through the illinois.jobs2web.com website. State of Illinois employees should click the link near the top left to apply through the **SuccessFactors employee career portal.**

Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.

Position Marketing Statement

The Illinois Department of Transportation is seeking to hire temporary Winter Salaried Highway Maintainers for the 2022/2023 Snow and Ice Season. The Winter Salaried Highway Maintainer (monthly snowbird) to perform a variety of tasks related to the maintenance, repair and upkeep of roads, bridges and other related structures and features.

Job Responsibilities

30%

1. Operates CDL Class A or B licensed vehicles.
 - Operates maintenance trucks, tractors, snowplows, salt spreaders, compressors, jack hammers and other highway equipment for the use of maintaining and snow plowing during the winter season.
 - Operates wheel loaders, backhoe loaders, rollers, excavators, road graders and cranes in repairing, replacing or patching concrete.
 - Assists in servicing, washing and making minor repairs of equipment such as trucks, tractors, mowing machines, snowplows, salt spreaders, compressors, graders and other light highway equipment.

25%

2. During snow and ice conditions, assists in snow and ice control.
 - Operates snowplows, spreads salt and sand.
 - Plows and removes snow.

- Responds to emergency weather situations, as instructed verbally or in writing, to inspect roadways and remove hazardous material/obstacles, some weighing up to 50 pounds, from roadways and drainage areas.

25%

3. Performs labor relating to the maintenance of roadside and right-of-way.
 - Cuts trees and brush.
 - Fills cracks and potholes.
 - Removes and disposes of trash, dead animals and other debris along highways.

Job Responsibilities continued

10%

4. Performs labor relating to the maintenance of roads.
 - Repairs, replaces, and patches concrete, bituminous and other road surfaces.
 - Repairs and cleans culverts, bridges, storm sewers, gutters and other drainage facilities.

5%

5. Performs routine housekeeping duties and other tasks associated with the general care of the headquarters grounds.

5%

6. Performs other duties as required or assigned which are reasonably within the scope of those enumerated above.

Minimum Qualifications

1. Requires knowledge, skill and mental development equivalent to the completion of four years of high school.
2. Requires possession of a Class "A" CDL with appropriate endorsements, to include X or N and no airbrake restrictions.
3. For seasonal employees only, possession of a Class B CDL with appropriate endorsements, to include X or N and no airbrake restrictions, is acceptable for a period of two years. At the beginning of the third year from the initial hire date, a seasonal employee must possess a Class A CDL.
4. Requires one year driving experience immediately preceding appointment free of incidents which could result in license suspension or revocation.

Conditions of Employment

1. Requires successful completion of a background investigation.
2. Requires the ability to perform arduous labor.
3. Requires the ability to lift up to 50 pounds.
4. Requires the ability to work in confined spaces, climb steep terrain, and wade in water.
5. Requires the ability to deal with poisonous plants, animals, insects, rodents, and snakes.
6. Requires the ability to perform outdoor work in a variety of conditions including, but not limited to, hot, cold, wet, windy, muddy, active construction sites, and roadways open to traffic.
7. Requires the ability to understand and carry out oral and written instructions.
8. Requires the ability to maintain productive working relationships.
9. Operations employees are subject to call at any hour of the day or night on any day of the year.
10. Occasionally, the department is required to respond to emergencies outside normal work hours. As a result, negotiated rate employees are required to work reasonable amounts of overtime when necessary.
11. Any bargaining unit employee who may be required to engage in a call out shall respond to the call as quickly as practicable but in no situation can the response time exceed forty-five minutes.

Agency Mission Statement

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

Work Hours: Monday- Friday, 40 hours/week, OT (October 16 – April 15, dates are dependent on weather)

Agency Contact: District 3 Personnel at: DOT.D3WinterApplications@illinois.gov or 815/434-8590

Job Function: Transportation; Public Safety

APPLICATION INSTRUCTIONS

Use the “Apply” button at the top right or bottom right of this posting to begin the application process.

If you are not already signed in, you will be prompted to do so.

State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the Illinois.jobs2web.com homepage in the blue ribbon.

Non-State employees should log in on the using the “View Profile” link in the top right of the Illinois.jobs2web.com homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.

If you have questions about how to apply, please see the following resources:

State employees: Log in to the career portal for State employees and review the [Internal Candidate Application Job Aid](#)

Non-State employees: on Illinois.jobs2web.com – click “Application Procedures” in the footer of every page of the website.

The main form of communication will be through email. Please check your “junk mail”, “spam”, or “other” folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:

- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com