Job Title: HIGHWAY MAINTAINER - DANVILLE TEAM SECTION #542 / VERMILION COUNTY - IPR#46594

Agency : Department of Transportation
Closing Date/Time: 05/16/2023
Salary: $5,196 - $6,928 Monthly
Job Type: Salaried Full Time
County: Vermilion
Number of Vacancies: 1
Plan/BU: RC019

This position is a union position; therefore, provisions of the relevant collective bargaining agreement/labor contract apply to the filling of this position.

All applicants who want to be considered for this position MUST apply electronically through the illinois.jobs2web.com website. State of Illinois employees should click the link near the top left to apply through the SuccessFactors employee career portal.
Applications submitted via email or any paper manner (mail, fax, hand delivery) will not be considered.

***This position is subject to a pre-employment physical examination and drug and alcohol testing and subject to random drug and alcohol testing after hired.**

****A CLASS "A" CDL WITH "N" OR "X" ENDORSEMENT IS REQUIRED FOR THIS JOB POSTING****
Please attach a copy of your Class "A" CDL with "N" or "X" endorsement to the MY DOCUMENTS section of your application.

Agency Mission Statement

The Illinois Department of Transportation is seeking to hire a Highway Maintainer.

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

The department offers extensive training and career advancement opportunities. Employees also receive a robust benefit package including:

- Monday-Friday work schedule
- Flexible work schedules are available in many program areas.
- Health, Life, Vision, and Dental Insurance
- Pension Plan
- (10) Weeks paid Maternity/Paternity Leave
- Deferred Compensation Program and other pre-tax benefit programs (Medical/Daycare)
- Employees earn (12) paid Sick Days annually.
- New Employees earn (10) paid Vacation Days their first year of service and can earn up to (25) paid Vacation Days annually.
- Employees earn (3) paid Personal Days annually.
- (13-14) paid holidays annually (based on start date)
- Tuition Reimbursement

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

Job Responsibilities

25%

1. Operates CDL Class A licensed vehicles.
    - Operates maintenance trucks, pavement marking equipment, tractors, mowing machines, snowplows, salt spreaders, as well as other equipment including compressors, jack hammers, generators and other equipment.
    - Washes, greases and conducts minor repairs and preventive maintenance activities of these vehicles and equipment.

25%

2. Performs labor relating to maintenance of roadways.
    - Repairs, replaces and patches concrete, bituminous and other roadway surfaces.
    - Loads and unloads trucks.
    - Spreads salt, sand, gravel and asphalt.
    - Fills in shoulder ruts.
    - Cleans and repairs bridges.
    - Fills, fires and operates asphalt kettles.
    - Fills pavement cracks and joints.
    - Directs and controls traffic during road maintenance operations.
    - Responds to emergency weather situations, as instructed verbally or in writing, to inspect roadways and remove hazardous material/obstacles, some weighing up to 50 pounds, from roadways and drainage areas.

20%

3. During snow and ice conditions, assists in snow and ice control.
    - Operates snowplows, spreads salt and sand.
    - Plows and removes snow.

(Job Responsibilities continued)

10%

4. Performs labor relating to the maintenance of roadside and right-of-way.
    - Cuts grass, weeds and brush.
    - Repairs and cleans culverts, drains, storm sewers, ditches and other drainage facilities.
    - Cleans, repairs and erects signs.
    - Digs post holes, sets or pulls posts.
    - Repairs guardrails and fence.
    - Chips, seals and cleans bridges.
    - Cleans and paints bridge bearings.
    - Paints curbs.
    - Plants, trims and fertilizes trees and shrubbery.

5%

5. Performs routine housekeeping duties at headquarters.
    - Cleans, maintains stockpile of materials.
    - Performs other tasks associated with the general care of headquarters.

5%

6. Removes and disposes of trash, dead animals and other debris along highways.

5%

7. Maintains on the job records.

5%

8. Performs other duties as required or assigned which are reasonably within the scope of those enumerated above.

Knowledge, Skills, and Abilities

Minimum Qualifications

1. Requires knowledge, skill and mental development equivalent to the completion of four years of high school.
2. Requires possession of a Class "A" CDL with appropriate endorsements, to include X or N and no airbrake restrictions.
3. For seasonal employees only, possession of a Class B CDL with appropriate endorsements, to include X or N and no airbrake restrictions, is acceptable for a period of two years. At the beginning of the third year from the initial hire date, a seasonal employee must possess a Class A CDL.
4. Requires one year driving experience immediately preceding appointment free of incidents which could result in license suspension or revocation.

Preferred Qualifications
1. Prefer experience operating snowplows.
2. Prefer experience maintaining roadways.
3. Prefer experience with maintaining roadsides.

Conditions of Employment
1. Requires successful completion of a background investigation.
2. Requires the ability to perform arduous labor.
3. Requires the ability to lift up to 50 pounds.
4. Requires the ability to work in confined spaces, climb steep terrain, and wade in water.
5. Requires the ability to deal with poisonous plants, animals, insects, rodents, and snakes.
6. Requires the ability to perform outdoor work in a variety of conditions including, but not limited to, hot, cold, wet, windy, muddy, active constructions sites, and roadways open to traffic.
7. Requires the ability to understand and carry out oral and written instructions.
8. Requires the ability to maintain productive working relationships.
9. Operations employees are subject to call at any hour of the day or night on any day of the year.
10. Occasionally, the department is required to respond to emergencies outside normal work hours. As a result, negotiated rate employees are required to work reasonable amounts of overtime when necessary.
11. Any bargaining unit employee who may be required to engage in a call out shall respond to the call as quickly as practicable but in no situation can the response time exceed 45 minutes.

Position Marketing Statement
The Illinois Department of Transportation seeks to hire a Highway Maintainer to perform a variety of tasks related to the maintenance, repair and upkeep of roads, bridges and other related structures and features.

Work Hours: 7:00 A.M. - 3:30 P.M. Monday-Friday
Work Location: 510 Avenue C Danville, IL 61832-5512
Agency Contact: DOT.CONTACTHR@ILLINOIS.GOV
Office: Office of Highways Project Implementation/Region 3/District 5/Bureau of Operations
Job Family: Transportation; Public Safety

APPLICATION INSTRUCTIONS
Use the “Apply” button at the top right or bottom right of this posting to begin the application process.
If you are not already signed in, you will be prompted to do so.
State employees should sign in to the career portal for State of Illinois employees – a link is available at the top left of the Illinois.jobs2web.com homepage in the blue ribbon.
Non-State employees should log in on the using the “View Profile” link in the top right of the Illinois.jobs2web.com homepage in the blue ribbon. If you have never before signed in, you will be prompted to create an account.
If you have questions about how to apply, please see the following resources:
State employees: Log in to the career portal for State employees and review the Internal Candidate Application Job Aid
Non-State employees: on Illinois.jobs2web.com – click “Application Procedures” in the footer of every page of the website.

The main form of communication will be through email. Please check your “junk mail”, “spam”, or “other” folder for communication(s) regarding any submitted application(s). You may receive emails from the following addresses:
- donotreply@SIL-P1.ns2cloud.com
- systems@SIL-P1.ns2cloud.com