

# Job Title: HIGHWAY MAINTAINER - WINTER SALARIED HIGHWAY MAINTAINER - DISTRICT 8 - E ST LOUIS TEAM/ST CLAIR CO

**Agency:** Department of Transportation  
**Closing Date/Time:** 10/15/2021  
**Salary:** \$4,666 Monthly  
**Job Type:** Salaried Full Time  
**County:** St.\_Clair  
**Number of Vacancies:** 2  
**Plan/BU:** RC019

Paper applications will not be accepted for these vacancies. Interested applicants must apply online at [www.work.illinois.gov](http://www.work.illinois.gov). Please direct any questions to the Agency Contact listed below.

## Agency Mission Statement

The Illinois Department of Transportation is seeking to hire temporary Winter Salaried Highway Maintainers for the 2021/2022 Snow and Ice Season.

The IDOT team works diligently to provide safe, cost-effective transportation for Illinois in ways that enhance quality of life, promote economic prosperity and protect our environment. We are problem solvers and leaders, constantly searching for innovations and improvements in support of our commitment to providing the best multimodal transportation system for Illinois.

Our team fosters a culture of inclusivity. We value diversity and hold ourselves to the highest ethical standards as we work together for a common purpose. Team members frequently collaborate with colleagues and others outside the department to best meet customer needs.

We invite qualified applicants to apply to become part of our team. We are confident that you will take pride in serving Illinois and its residents and visitors.

## Job Responsibilities

The Illinois Department of Transportation is posting this job position for Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds). Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) are seasonal, temporary, non-permanent full-time employees who perform the same duties as year-round Highway Maintainers.

Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) perform a variety of tasks related to the maintenance, repair and upkeep of Illinois' roads, bridges and other related structures and features. However, the primary focus of this position is snow control.

Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) operate CDL Class A and B licensed vehicles, including maintenance trucks, tractors, snowplows, salt spreaders, compressors, jackhammers, and other highway equipment for the use of maintaining and snow plowing during the winter season. Also operating, wheel loaders, back hoe loaders, rollers, excavators, road graders and cranes, in repairing, replacing or patching concrete. Assists in servicing, washing, and performing minor repairs, such as oil and lubricant changes of equipment such as; trucks, tractors, snowplows, salt spreaders, compressors, graders, and other light highway equipment.

Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) promptly respond to emergency weather situations to inspect roadways and remove hazardous materials and obstacles.

Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) perform emergency snow and ice control, by operating snow plows to plow and remove snow, as well as by spreading salt and sand.

Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) perform labor relating to the maintenance of roadsides and right-of-ways, including cutting trees/brush, filling cracks/potholes, removing and disposing of trash, dead animals and debris along the highways.

Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) perform duties relating to the maintenance of roadways, including repairing, replacing and patching concrete bituminous and other road surfaces, as well as cleaning culverts, bridges, storm sewers, gutters, and other drainage facilities.

Full-Time, Seasonal, Salaried Highway Maintainers (Monthly Snowbirds) perform routine housekeeping duties and other tasks associated with the general care of the headquarters' grounds. This is a union position subject to collective bargaining and fair share dues.

### **Job Requirements**

- Applicants must possess a valid Class 'A' or 'B' Commercial Drivers' License with an 'N' or 'X' endorsement and non-restrictive air brakes.
- Applicants must be able to lift 50 pounds or more, as well as perform other arduous labor intensive duties.
- Applicants must be able to report to the maintenance facility as early as practicable, but never in excess of 45 minutes of being called.
- Applicants must be available to work on a daily basis from October 16th through April 15th (dates are dependent on the weather).
- Applicants must be able to pass a background check, a pre-employment physical, drug/alcohol testing, and vision testing.

### **Job Selection**

Applicants will be selected based on availability, job-related experience, and qualifications only. After all applications and supporting required documentation have been reviewed, qualified applicants will be contacted for an interview. Thereafter, selected applicants will be notified by IDOT District 8 and will be scheduled for required pre-employment physical examinations, vision tests, and drug/alcohol tests.

**ALL APPLICANTS ARE SUBJECT TO RANDOM DRUG/ALCOHOL TESTING**

**Work Hours:** Monday- Friday, 40 hours/week, OT (October 16 – April 15, dates are dependent on weather)

**Work Location:** 728 Exchange Ave East Saint Louis, IL 62201-1538

**Agency Contact:** IDOT District 8 Personnel: DOT.D8WinterApplications@illinois.gov or 618/346-3218

**Job Function:** Transportation; Public Safety