



# HIGHWAY MAINTAINERS

Excellent benefit package including:

- Health, life, vision and dental insurance
- Deferred compensation program
- Pension plan
- 12 weeks paid maternity/paternity leave
- Paid overtime/comp time
- Tuition reimbursement

- Annual paid leave
  - 10 vacation days (increases up to 25 days)
  - 3 personal days
  - 12 sick days
  - 13-14 paid holidays (based on start date)

**More info:** [DOT.Recruitment@illinois.gov](mailto:DOT.Recruitment@illinois.gov)  
IDOT is an equal opportunity employer.



Illinois Department  
of Transportation

# POSITION OVERVIEW

Operates CDL Class "A" licensed vehicles including maintenance trucks, pavement marking equipment, tractors, mowing machines, snowplows, salt spreaders, and compressors, jack hammers and generators.

## ESSENTIAL FUNCTIONS

- Operates CDL Class A licensed vehicles.
- Performs labor relating to maintenance of roadways.
- During snow and ice conditions, assist in snow and ice control.
- Performs labor relating to the maintenance of roadside and right of way.
- Performs routine housekeeping duties at headquarters.
- Removes and disposes of trash dead animals and other debris along highways.
- Maintains on-the-job records.
- Performs other duties as assigned or required which are reasonably within the scope of those enumerated above.

## MINIMUM QUALIFICATIONS

- Requires knowledge, skill and mental development equivalent to the completion of four years of high school.
- Requires possession of a Class "A" CDL with appropriate endorsements, to include X or N and no airbrake restrictions.
- Requires one year driving experience immediately preceding appointment free of incidents that could result in license suspension or revocation.

## EMPLOYMENT CONDITIONS

- The conditions of employment listed here are incorporated and related to any of the job duties as listed in the job description.
- Requires successful completion of a pre-employment background investigation, a pre-employment physical examination, a pre-employment drug and alcohol screening as well as ongoing random drug and alcohol screenings.
- Requires the ability to perform arduous labor outdoors in a variety of adverse conditions including, but not limited to, hot, cold, wet, windy,

muddy, confined spaces, active construction sites, climbing steep terrain, roadways open to traffic and wading in water while dealing with adverse environmental conditions such as poisonous plants, animals, insects, rodents, and snakes.

- Requires the ability to understand and carry out oral and written instructions while maintaining productive working relationships.
- This position is considered medium work as defined by the US Dept of Labor (20 CFR 404.1567©). Medium work involves lifting no more than 50 pounds at a time with frequent lifting or carrying of objects weighing up to 25 pounds.
- Operations employees are subject to call at any hour of the day or night on any day of the year in order to respond to emergencies outside of normal work hours. As a result, negotiated rate employees are required to work reasonable amounts of overtime when necessary. Any bargaining unit employee who may be required to engage in a call out shall respond to the call as quickly as practicable but in no situation can the response time exceed 45 minutes.

## LOCATION AND APPLICATION INFORMATION

As positions are available, monthly and hourly maintainer opportunities are posted under each district.

Scan the QR code below or visit [idot.click/IDOT-jobs](http://idot.click/IDOT-jobs) to see available positions.

