

What to expect **DURING** interview



- The number of questions and time allotted will be provided.
- A copy of interview questions will be provided for you to follow along during interview.
- All candidates are asked the same questions, in the same order.
- Questions can be repeated but not clarified, explained, or returned to.
- You may reference your application or resume throughout interview.
- You may not take any notes during interview.
- Remember scoring is based off what is stated during interview not your application or resume.
- Be detailed answering questions during the interview.
- There is minimum eye contact during interview, due to interviewers taking notes.

What to expect AFTER interview

- Interviewers are allowed to answer your questions immediately after your interview on your interview date only.
- The process to finalize and extend an offer may take several weeks.
- Check status of your application/interview on your State of Illinois profile.
- An agency representative will call the top ranked candidate to extend an offer for the position.
- All other candidates will be notified of their status via e-mail.