

Racial Profiling Prevention and Data Oversight Board Regular Meeting

MEETING AGENDA

Thursday, November 20, 2025

10:00am-12:00pm CST

Join from the meeting link: <https://us02web.zoom.us/j/83048520507>

- 10:00 – 10:10am** **Call to Order and Approval of Minutes**
Led by Jermaine Harris, Vice-Chair
- *Announcement of New Appointment – Representative John Cabello*
 - *Approval of Meeting Minutes for August 21st*
- 10:10 – 11:00am** **Discussion items**
- *Review of Form Updates and Next Steps*
 - Led by Data Collection Forms Subcommittee
- 11:00 - 11:30am** **Subcommittee Updates**
- *Law Enforcement Compliance*
 - *Data Collection Forms*
 - *Model Policies and Training*
- 11:30 - 11:45am** **Subcommittee Assignments Review**
- *Review current subcommittee assignments (please see attachment on third page)*
 - *Discuss interest in joining subcommittee for 2026*
- 11:45 – 12:00pm** **Open Discussion**
Led by Jermaine Harris, Vice-Chair
- 11:45 – 11:55am** **Public Comment**
- 11:55 – 12:00pm** **New Business**
- *Call for agenda items for next meeting Thursday, February 19th, 2026*
 - *Meeting forecast for 2026*
- 12:00pm** **Adjourn**

Additional Information:

Biography of Representative John Cabello

State Representative John Cabello (R-Machesney Park) was appointed to fill a vacancy in the 68th District and sworn into office in August of 2012. He was then elected to that seat in November of 2012 and re-elected in 2014, 2016 and 2018. In 2022, John was elected State Representative for the new 90th District which starts in Boone County and cuts across the top of Winnebago County out to Stephenson County and Freeport. Originally from Texas, John and his family moved to Machesney Park when he was a young child. He is a graduate of Harlem High School in Machesney Park. He was also a member of the acclaimed Phantom Regiment Drum and Bugle Corps. John began serving his community after graduation from the police academy by becoming a police officer for South Beloit. He later worked for the Rockford Police Department and in a short period of time, he became a detective. John has served nearly three decades as a police officer and is currently on the roster of the Rockford Police Department. Representative Cabello previously served on Appropriations-Capital; Appropriations-Public Safety (Republican Spokesperson); Transportation: Regulation, Roads; Labor & Commerce; Judiciary – Criminal committees. His expertise in law enforcement was utilized during his terms in office and was especially needed during the riots and the rise of the anti-police movement that has fueled a resurgence in violent crime. John has been elected, and served, as a Harlem Township Trustee and a Winnebago County Board member for District 8. In those positions, he declined pay and benefits further demonstrating his commitment to public service. He resides in Machesney Park. John is a conservative Republican who has opposed the tax and fee increases and believes that government should live within its means. In Illinois, state policies and taxation have driven people and businesses out leaving the remaining to pay the bills for the state spending. John is going back to Springfield to fight for the principles that will make our state great again.

**Racial Profiling Prevention and Data Oversight Board
Current Subcommittee Assignments**

Law Enforcement Compliance	Data Collection Forms	Model Policies & Training
Holly Bieneman	Craig Futterman	Lt. Col. Jose De Jesus
Jermaine Harris	Dulce Guzman	Elizabeth Jordan
Amy Thompson	Phyllis Logan	