



# **BLUE RIBBON** **COMMISSION**

on Transportation Infrastructure  
Funding and Policy



# **COMMISSION MEETING**

August 19, 2025

# WELCOME

# ROLL CALL



Secretary  
**Gia Biagi (Chair)**



Commissioner  
**Romyne Brown**



Commissioner  
**Laura Calderon**



Commissioner  
**Eileen Chin**



Representative  
**C.D. Davidsmeyer**



Senator  
**Don DeWitte**



Representative  
**Marcus Evans, Jr.**



Senator  
**Dale Fowler**



Commissioner  
**Jacquelyne Grimshaw**



Representative  
**Michael Kelly**



Commissioner  
**Thomas Kotarac**



Commissioner  
**Duana Love**



Senator  
**Laura Murphy**



Commissioner  
**Marc Poulos**













Representative  
**Ryan Spain**



Senator  
**Ram Villivalam**

# TODAY'S AGENDA

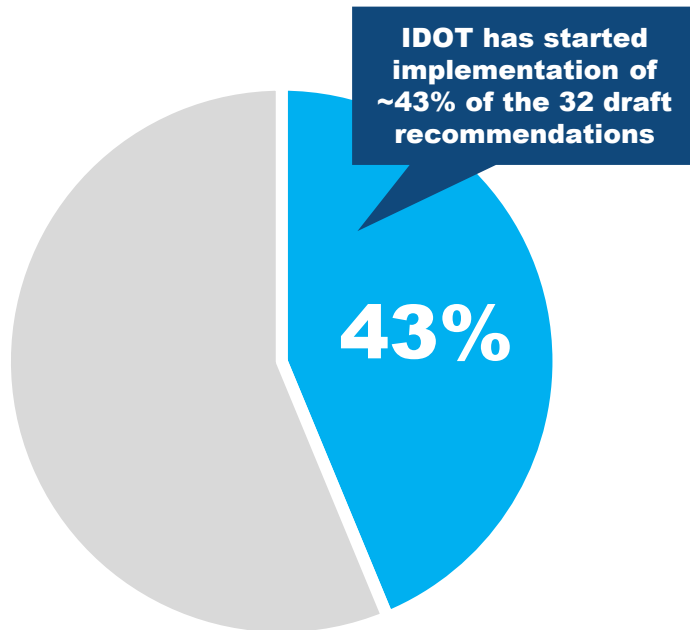
10:00am:	 <b>Introduction</b> (Chair Biagi) <b>Roll Call</b> (KPMG Team)	11:45am:	 <b>Next Steps</b> (KPMG Team)
10:05am:	 <b>Approval of Minutes – June 17th</b> (Chair Biagi)	11:50am:	 <b>New Business</b> (Chair Biagi)
10:10am:	 <b>Remarks from Secretary Biagi</b>	11:55am:	 <b>Public Comment</b> (Chair Biagi)
10:15am:	 <b>General BRC Update &amp; Context</b> (KPMG Team)	11:57am:	 <b>Next Meeting</b> (Chair Biagi)
10:25am:	 <b>Discuss Draft Recommendations</b> (Working Group Reps)	12:00pm:	 <b>Adjourn</b> (Chair Biagi)

# APPROVAL OF 6/17 MEETING MINUTES

# REMARKS FROM SECRETARY BIAGI

# HIGHLIGHTS OF IDOT ACCOMPLISHMENTS SINCE JANUARY

## BRC Recommendation Activation



## Example IDOT Accomplishments

Project Delivery	Innovative Project Delivery Initiatives	Funding	Focus on Equity
<ul style="list-style-type: none"><li>✓ Issued largest PTB in history</li><li>✓ Negotiated first Fixed Rate / Lump Sum contract</li><li>✓ Issued an additional PTB with 65 items, including NEPA assignment and Program Management for Bridge and Culvert Bundling Program</li><li>✓ Kennedy project on schedule</li></ul>	<ul style="list-style-type: none"><li>✓ Issued CM/GC RFP for I-290</li><li>✓ Issued SOQ for ADA ramp projects</li></ul>	<ul style="list-style-type: none"><li>✓ Released \$400m for local initiatives, including</li><li>✓ Secured \$209m in federal funding for the CREATE Program to enhance rail efficiency</li></ul>	<ul style="list-style-type: none"><li>✓ FY 2025-2030 MYP prioritizes infrastructure projects benefitting underserved communities</li></ul>
Workforce Development Strategies	Employee Retention Initiatives	Financial Transparency Improvements	Industry Partnership
<ul style="list-style-type: none"><li>✓ Enhanced recruitment strategies with a performance-based approach</li><li>✓ Implemented a standardized hiring plan to expedite hiring and improve applicant diversity</li><li>✓ Reduced the number of steps in the hiring process from 100+ to 6</li></ul>	<ul style="list-style-type: none"><li>✓ Establishing an employee retention committee</li><li>✓ Piloting student loan repayment programs</li></ul>	<ul style="list-style-type: none"><li>✓ Developed a public dashboard for insights into cash balances, revenue, expenditures, and obligations</li></ul>	<ul style="list-style-type: none"><li>✓ Cleared backlog of ~5,000 invoices covering \$50m in payments</li><li>✓ Concluded work with External Project Delivery Working Group</li></ul>

# GENERAL UPDATE & CONTEXT



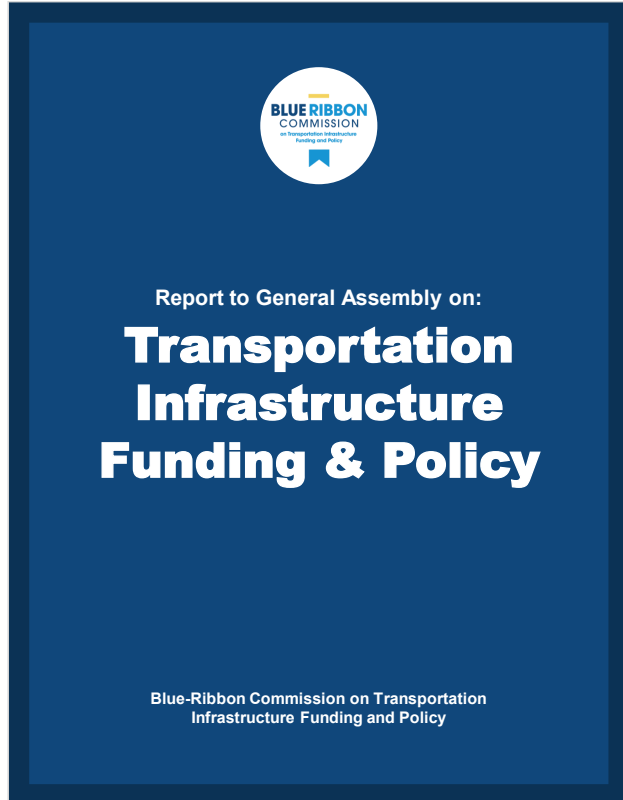
# The BRC was created to address the following:

- 1 Evaluate current transportation funding** in Illinois, taking into account the viability of existing revenue sources and funding distributions
- 2 Consider new and innovative funding options**
- 3 Evaluate the existing governance of Illinois' transportation system**, including roles and responsibilities for the state and county, township, and municipal governments
- 4 Evaluate current and future workforce needs** to design, construct, and manage the state's transportation system within the Illinois Department of Transportation and within the State as a whole.
- 5 Evaluate current and future data needs** of the Illinois Department of Transportation.
- 6 Consider and recommend steps to expedite project approval and completion**
- 7 Consider future trends** that will impact the transportation system, including safety needs, racial equity, electric vehicles, and climate change
- 8 Consider ways to improve transportation investment impacts** on goals such as improving racial equity, addressing climate change, and increasing economic growth
- 9 Consider improvements to the performance-based programming system**
- 10 Consider multimodal system needs**, including public transportation, bicycle facilities, railways, waterways, and airports
- 11 Consider alternative solutions employed by other states**

# To complete these duties, 6 Working Groups were formed



# The outcome of the BRC is a report to the General Assembly with findings and recommendations



## Report Outline: *(Preliminary)*

### 1) Background

- Report Objectives
- Methodology & Activities Completed

### 2) Findings & Recommendations

- Current Challenges & Opportunities
- Recommendations:
  - *Recommendations for IDOT*
  - *Recommendations for the General Assembly*

### 3) Concurring Views of Task Force Members

# 5 emerging opportunities have been identified

#1

## Capacity

Increase capacity to deliver the MYP through initiatives relating to people, processes, and technology

#2

## Comms, Data, & Reporting

Enhance stakeholder transparency and internal efficiency through improved data, reporting, and communications

#3

## Funding

Align allocations to desired outcomes and address long-term funding decline

#4

## Equity

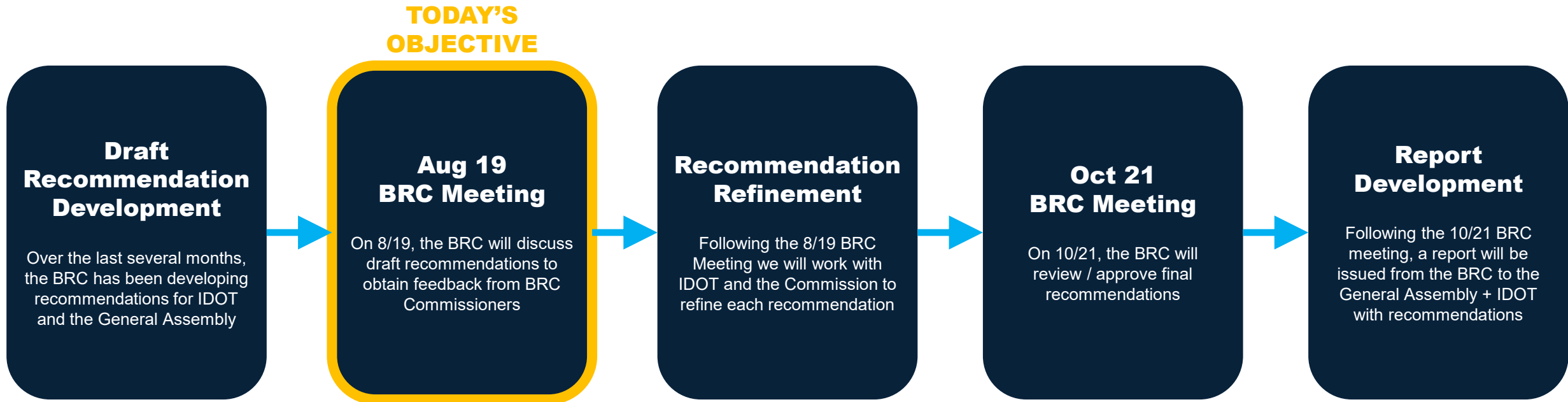
Protect and enhance internal and external equity programs and initiatives

#5

## Sustainability

Address near-term and long-term environmental sustainability needs

# TODAY'S OBJECTIVE & UPCOMING MILESTONES



# DRAFT RECOMMENDATIONS

# PROJECT DELIVERY

# CURRENT SITUATION

## Current Situation

- While IDOT's project delivery scope has nearly doubled, the size of IDOT's workforce has remained flat
- Increasing the workforce size will only solve part of the capacity challenge
- Processes have gaps in standardization, metrics, effective delegation of authority, and efficient collaboration with third parties
- Further, there is a need to use data and technology to foster standardization and greater productivity

## Opportunities

Improve IDOT's ability to spend its available funding and deliver infrastructure projects by:

- 1 Enhancing processes and policies to increase project delivery capacity and speed
- 2 Enhancing data and tools to increase project delivery capacity and speed



# DRAFT RECOMMENDATIONS

1

## Implement Enhanced Project Management Practices

- **Cradle-to-Grave Project Management:** *Dedicated Project Managers from Phase 0 through Phase 3*
- **Standardized Project Management Procedures, Tools, & Metrics:** *Establish and enforce statewide standards for project delivery*
- **Dedicated Office:** *Establish a central office to oversee delivery of large, complex, and alternative-delivery projects*
- **Phase 1 Team Support:** *Provide a contingency budget for Phase 1 consultant for support on Phase 2*

2

## Improve Third-Party Coordination

- **NEPA Assignment:** *Pursue NEPA assignment*
- **Utilities:** *Begin in Phase 1; hold summits with utilities partners; require utilities to provide annual improvement plans; pay for expedited utilities relocations; explore alternative delivery*
- **Railroads:** *Begin in Phase 1; hold summits with railroad partners; develop template agreements to streamline negotiations*
- **Land Acquisition:** *Increase IDOT authorization amounts; embed AG staff (or pay for AG staff dedicated to support IDOT); reintroduce flexibility for minimal temporary easements*

3

## Streamline Internal Processes

- **Execution Timeline:** *Set timeline target for contract execution; establish dashboard to monitor*
- **Standard Baseline Templates:** *Create baseline agreements templates*
- **Exclusions Threshold:** *Increase dollar threshold for Categorical Exclusions*
- **Contract Close Out Aging Policy:** *Establish target timeline for closing out contracts (and establish dashboard to monitor)*
- **Legislative & Policy Requirements:** *Streamline legislative and IDOT requirements/decision thresholds to increase speed*

4

## Enhance Transparency & Partnership with Industry

- **PTB Lookahead:** *Share semiannual PTB lookahead*
- **Industry Communication:** *Communicate that firms can compete on all lettings*
- **Industry Partnership:** *Host interactive industry meetings and advance joint initiatives; create an ACEC Working Group*
- **Change Orders & RFIs:** *Establish target processing timeline and allow continuation of construction during review; increase approval thresholds*
- **Digital Project Submissions:** *Mandate e-submissions to streamline documentation and tracking*

5

## Adjust Programming & Letting to Reduce Peaks & Valleys

- **MYP Development:** *Provide a two-year lookahead; conduct internal scoping meetings during MYP development; identify opportunities to smooth peaks/valleys across districts*
- **Lettings Smoothing:** *Consider more frequent lettings throughout the year*
- **TAMP:** *Review TAMP practices to identify opportunities to smooth peaks/valleys across districts and bundle improvements*
- **ADA Improvement Bundling:** *Bundle ADA improvements vs. seeking individual improvements (pilot currently underway)*

6

## Improve Project Planning & Development Accuracy & Speed

- **Plan Development, Review, and Advertisement:** *Leverage consultant support for bid preparation; release plan sets as searchable PDFs; expand the bidding window; engage contractors earlier for mega projects*
- **Scoping:** *Establish standardized process; leverage start-up agreements or various-contracts for scoping support; explore utilization of lump-sum contracts*
- **Approval Thresholds:** *Increase contingencies for (a) overall construction costs and (b) scope changes / supplemental work*



# WORKFORCE

# CURRENT SITUATION

## Current Situation

- While IDOT's project delivery scope has nearly doubled, the size of IDOT's workforce has remained flat
- Vacancies in critical roles contribute to IDOT's capacity limitations – and are exacerbated by retirements
- IDOT is striving to improve hiring times and reduce vacancies, which requires significant CMS collaboration
- The external workforce (i.e., the consultant / construction industry) is equally critical to achieving IDOT's capital program goals

## Opportunities

Increase IDOT's workforce capacity, agility, and resiliency through:

- 1 Increasing IDOT headcount
- 2 Improving talent attraction, hiring, development, and retention
- 3 Enabling greater workforce productivity through process and technology levers (e.g., AI)
- 4 Strengthening partnerships and programs to grow the workforce talent pipeline

# DRAFT RECOMMENDATIONS

1

## Increase IDOT Employer Competitiveness

- **Satellite Offices:** Establish offices in desirable locations
- **Flexible Work Options:** Sustain flexible work options
- **Training & Mentorship:** Increase opportunities for training and mentorship
- **Technology & Innovation:** Make IDOT a leader in technology and innovation
- **IDOT Brand:** Implement cultural change program; conduct an external re-branding of IDOT as a great place to work

2

## Fill Vacancies and Expand IDOT Headcount

- **Increase Headcount Target by ~2,000 people:** Use benchmarking data to set an ambitious and achievable headcount growth target including interim milestones and dependencies; e.g., add ~2,000 employees to IDOT to increase headcount to ~7,000
- **Sustain and Grow Headcount:** Use retention incentives, skills-based hiring models, and other tools

3

## Reduce Time-to-Hire

- **Hiring Process Reform:** Reform hiring process – with state agency support – to maximize IDOT agility while balancing risk (building on recent process improvements)
- **Expedite Hiring:** Deploy additional process improvements to achieve greater efficiency; e.g., use of SHP-E hiring plan (no interview), embed staff at CMS

4

## Relaunch & Expand Workforce Development Programs

- **Internal Workforce Development:** Deploy entry-level and leadership programs at scale for engineering, technical and managerial roles
- **External Workforce Development:** Partner with industry, DCEO/ Illinois Works, education and training organizations to forecast labor market trends, proactively respond and track outcomes, e.g., # of apprentices placed on IDOT projects

5

## Increase Staff Capacity

- **Increase Staff Supply:** Identify priority positions which have long-term vacancies, low application rates or high turnover levels – apply alternative delivery options to increase “supply”
- **Manage Staff Demand:** Identify and streamline priority processes and activities where delays or rework exist – deploy technology and AI to automate manual / repeatable activities and reduce “demand” of staff

6

## Expand HR Support Services

- **Enhanced HR Role:** Continue to empower HR to support and deliver on the substantial change program that IDOT is embarking on; e.g., to coach managers of interns on behaviors that will drive retention and productivity
- **Expanded HR Capabilities:** Continue to grow the strategic planning, communications and analytical capabilities of the HR team, supported by data and technology tools



# GOVERNANCE

# CURRENT SITUATION

## Current Situation

- With its largest capital program in history and limited increases in workforce size, IDOT is experiencing capacity constraints in project delivery
- At the same time, local agencies seek increased authority over their own project delivery activities to improve delivery speed
- Currently, IDOT has a high level of involvement in reviewing and coordinating local projects, even when they are relatively standard

## Opportunities

Improve the coordination between IDOT and local agencies in the delivery of transportation through:

- 1 Increasing the delegation of authority from IDOT to locals (provided they meet IDOT's standards and requirements)
- 2 Enhancing the technical support provided by IDOT to local agencies

# DRAFT RECOMMENDATIONS

1

## Increase the Delegation of Authority from IDOT to Locals

- **Delegate infrastructure management:** *Transfer jurisdiction to local agencies with clear governance framework, engineering/operating standards, and performance-based funding*
- **Delegate design reviews:** *Authorize local agencies to conduct phase 2 design reviews using standardized systems*

2

## Streamline IDOT Oversight and Improve Visibility for Local Agencies

- **Streamline local agreement processes:** *Consolidate to one reviewer, limit duplicate signatures, limit edits to boilerplate agreements, authorize upfront dollar amounts*
- **Implement structured form updates:** *Establish predictable form update schedule, allow projects to proceed with forms valid at submission, eliminate need for re-submissions*
- **Improve ability for locals to track project / review status:** *90-day review policy and external dashboard*
- **Joint / bundled procurements:** *Group simple services (e.g., signage, striping, resurfacing); reduce multiple contracts; conduct joint procurements with state and local agencies*

3

## Increase Flexibility of Funding for Locals

- **Expand Federal Flexible Match (FFM):** *Expand eligibility to consider local spend from Phases 1 and 2 towards local match requirements for Phase 3, subject to approval from FHWA*
- **Allow STP / MFT swap:** *Allow exchange of federal dollars for state dollars, reducing federal compliance bottlenecks; potentially at 0.9:1 ratio)*
- **Transfer funding at letting:** *Enable IDOT to provide upfront funding for federally funded projects let/managed by counties and larger municipalities); support with technical assistance*

4

## Provide Enhanced Technical Services to Support Delegation to Local Agencies

- **Technical support on project development** *Provide support to help local governments more accurately perform project risk management and cost estimation, reducing schedule and budget inaccuracies; embed staff at local agencies with high volumes of request / technical support needed*

# FUNDING



# CURRENT SITUATION

## Current Situation

### Funding Sources:

- In the near term, despite revenue increases from IIJA and Rebuild Illinois, IDOT estimates at least \$2.3b in additional investment is needed by 2032
- In the long term, the state's primary sources of transportation funding—motor fuel taxes (MFT), motor vehicle registration (MVR) fees, and sales tax on motor fuel—are expected to decline or plateau
- The future of federal funding sources are subject to reauthorization and administration priorities (e.g., federal motor fuel taxes, discretionary funding)
- At the same time, inflation and escalation have decreased IDOT's purchasing power of existing revenue sources

### Funding Allocation:

- A comprehensive understanding of needs is not readily available across agencies and investment categories
- Allocation decisions are siloed by mode, geography, and level of government with limited performance indicators to inform prioritization decisions
- Legislative set-asides, restricted program requirements, and inconsistent readiness assessments impede flexible, efficient allocation decisions

## Opportunities

Enhance IDOT's funding sources and uses through:

- 1 Activating new, sustainable funding sources
- 2 Increasing flexibility and linkage of funding prioritization and allocations to IDOT objectives

# DRAFT RECOMMENDATIONS

1

## Pursue Additive Revenue Sources

- **Tolling Authorization:** *Expand authorization*
- **MVR Fees:** *Index to inflation and consider adjustments (e.g., based on age, weight)*
- **Heavy-Vehicle User Fees:** *Pursue statewide usage-based charges on commercial vehicles*
- **Road-Usage Charging:** *Conduct a pilot for light-duty vehicles*
- **Indirect User Fees:** *Pursue retail delivery fees and taxes on transportation network company usage*
- **Statewide Carbon Tax:** *Study opportunities to generate funding and reduce emissions*

2

## Strengthen Metrics-Based Investment Goals

- **Quantify Funding Needs:** *Quantify investment needs for the existing system and potential enhancements, spanning across modes, geographies, and levels of government*
- **Update Metrics for Investment & Prioritization Decisions:** *Develop and maintain KPIs based on IDOT and state goals (e.g., LRTP, equity, sustainability); integrate KPIs into investment targets for investment categories and individual projects;*

3

## Expand the Flexibility of Funding Uses

- **Across Modes:** *Adopt a flexible cross-modal allocation approach*
- **Across Regions:** *Evaluate investments on a statewide geographic basis, starting with a pilot program that provides a pool of statewide funding for specific goals (e.g., asset preservation, safety)*
- **Across State and Local Government:** *Increase flexibility to use funding for state or local government opportunities; allocate funds to local governments if they meet maintenance-of-effort requirements (with allowances for low-capacity jurisdictions)*

4

## Implement Active Program Management Practices

- **Active Program Mgmt:** *Implement processes, including active capital project tracking, to increase transparency of project delivery processes / progress to inform funding allocations*
- **Funding Reallocation:** *Implement a funding reallocation process based on project progress*
- **Readiness Criteria:** *Implement a standard readiness criteria in grant/project selection to prioritize funding projects ready for delivery*

5

## Improve the Efficiency of the Programming Process

- **MYP Horizon:** *Extend MYP horizon from 6 to 10 years to align with project development timelines and inform investment decisions*
- **Federal Funding Concentration:** *Concentrate federal dollars into fewer projects to reduce administrative activities and accelerate delivery*
- **Standardized Assumptions:** *Establish IDOT-wide standard assumptions (e.g., cost escalation) to inform the project selection and programming process*

6

## Prioritize Funding Improvements to Existing Assets

- **Increase Prioritization of Maintenance & Preservation:** *Ensure adequate resources are available for asset maintenance and preservation of the existing system, in alignment with statewide goals*
- **Holistic Network Considerations:** *Implement programming considerations for policy, technological changes (e.g., ITS), and relationship with other modes before investing in expansion projects*



# EQUITY

# CURRENT SITUATION

## Current Situation

*Policies & legal issues are impacting IDOT equity programs:*

- **Executive Orders:** Executive Orders 14151 and 14173 require the termination of all activities relating to "diversity, equity, inclusion, and accessibility" and DEI / affirmative action hiring for federal departments and subcontractors
- **Injunction:** Federal District Court for the Eastern District of Kentucky issued an injunction requiring DOTs to remove DBE requirements if Mid-America Milling Company or Bagshaw Trucking indicates a desire to bid on contracts
- **Letter from USDOT Secretary:** Warns recipients of USDOT funding that "discriminatory policies or practices designed to achieve so-called diversity, equity, and inclusion, or DEI, goals, presumptively violates Federal law"

## Opportunities

Protect and enhance IDOT's equity programs through:

- 1 Supplementing IDOT's DBE program with race and gender-neutral programs
- 2 Improving the ability of small businesses to work with IDOT (e.g., working capital, bonding, mentorship)
- 3 Expanding and improving coordination IDOT's external workforce development programs

# DRAFT RECOMMENDATIONS

1

## Establish a Statewide Small Business Enterprise (SBE) Certification Credential

- **Race-Neutral Certification:** *Create a race-neutral certification program to enhance small business access to state and federally funded contracts*
- **Statewide Reciprocity:** *Align or create reciprocity with CMS's CEI program, Illinois Tollway's SBI, and/or Capital Development Board*
- **Outreach & Monitoring:** *Build an online portal, outreach materials, track certification outcomes, and publish annual results*

2

## Revise the Existing Small Business Initiative (SBI)

- **Expand SBI Program:** *Modernize and expand the SBI program to allow for participation by small businesses on FAA and FTA federally assisted contracts*
- **Race-Neutral Contracting Tools:** *Implement race-neutral contracting tools by using small business goals, set-asides, or evaluation points on state-funded contracts*
- **Technical Assistance:** *Build technical assistance and access to capital (e.g., training, bonding support, bid preparation services, revolving loan / escrow mechanisms)*

3

## Launch an Economic Disadvantaged Area (EDA) Pilot Program

- **EDA Designations:** *Establish Economic Disadvantaged Area (EDA) designations and certify firms using objective, data-driven socioeconomic criteria*
- **Pilot EDA Goals:** *Collaborate with USDOT to pilot EDA-based participation goals on federal projects*
- **Outreach & Technical Assistance:** *Fund outreach, technical assistance, monitoring, and reporting to ensure measurable equity and expanded opportunities for EDA-certified firms*

4

## Reimagine Supportive Services to Build Small Business Capacity

- **Mentor-Protégé Program:** *Enhance the mentor-protégé program with formal agreements and incentives for mentors*
- **Access to Capital:** *Strengthen access to capital through short-term loans, bond guarantees, mobilization advances, and partnerships with lenders and CDFIs*
- **Bonding:** *Provide bonding support with credit counseling, readiness assessments, premium reimbursements, and a state-backed guarantee fund*

5

## Enhance External Workforce Development Programs

- **External Partnerships:** *Partner with local workforce boards, community colleges, trade associations, and training providers to design regional talent pipelines*
- **Workforce Advisory Committee:** *Establish a standing workforce advisory committee composed of contractors, unions, training entities, and community organizations*



# SUSTAINABILITY

# CURRENT SITUATION

## Current Situation

- Transportation has been the largest contributor to greenhouse gas (GHG) emissions in Illinois since the 1970s, accounting for 33% of the state's total emissions
- Extreme weather events (e.g., flooding, heat) threaten the resiliency of transportation, impacting supply chains, roads, and worker safety
- However, sustainability and resiliency factors are not currently major factors in IDOT prioritization or decision-making processes

## Opportunities

Implement an approach to foster sustainability with the Illinois transportation system through three types of measures:

- 1 Mitigation:** Measures to reduce or eliminate carbon emissions to reverse climate change
- 2 Adaptation:** Measures to preserve and enhance mobility in the face of increasing climate impacts
- 3 Community Resilience:** Measures to ensure that benefits from safer, cleaner, and more accessible mobility are equitably distributed

# DRAFT RECOMMENDATIONS

1

## Elevate the Sustainability Function

- **Dedicated Function:** Establish a dedicated team within IDOT to oversee sustainability program; embed sustainability responsibilities within other functional areas (e.g., planning, design / construction, ops / maintenance, procurement); identify an executive sponsor
- **Funding Plan:** Quantify funding needs for sustainability initiatives / program; develop funding plan

2

## Set Formal Sustainability Goals & Targets

- **Updated Definition & Sustainability Framework:** Establish an updated IDOT definition of sustainability; Adopt an established sustainability framework to help set performance indicators and guide decision-making (e.g., FHWA INVEST, AASHTO, Greenhouse Gas Protocol)
- **Targets, Data, & Reporting:** Adopt formal sustainability goals and targets; embed into IDOT planning and programming (e.g., project prioritization); Develop a robust measurement and reporting system

3

## Implement Climate Mitigation Strategies to Reduce GHG Emissions

- **EVs / Alternative Fuels:** Explore P3s and utilization of state funding to accelerate deployment and continue progress on NEVI; monitor alternative fuel adoption (e.g., hydrogen)
- **Transit Support:** Identify opportunities to for increased IDOT support to transit (e.g., BRT)
- **Active Transportation:** Fund and implement IDOT's Active Transportation Plan (e.g., biking, walking, micro-transit) initiatives; update design manuals
- **Intelligent Transportation Systems (ITS):** Embed sustainability initiatives into ITS planning / configuration
- **IDOT Land Use:** Utilize land for renewable energy generation, native vegetation, active transportation, etc.
- **Low Carbon Materials:** Increase utilization of low-carbon materials in project delivery

4

## Integrate Climate & Resiliency Risks into Assets & Operations

- **Climate Risk Assessment:** Complete an updated climate risk assessment to identify and address vulnerable assets
- **Infrastructure Resilience & Design:** Embed resilience-focused engineering, construction, and maintenance practices into multi-modal manuals (e.g., BDE)
- **Heat Strategy:** Develop and implement Heat Strategy to incorporate climate projections and enhance operational readiness
- **Multimodal Adaptation:** Expand climate and resiliency support over modes (e.g., transit, biking, walking)
- **Nature-Based Solutions:** Integrate nature-based solutions into planning and design
- **Emergency Preparedness & Response:** Integrate climate hazards into emergency management

5

## Conduct Community Environmental Impact Assessments

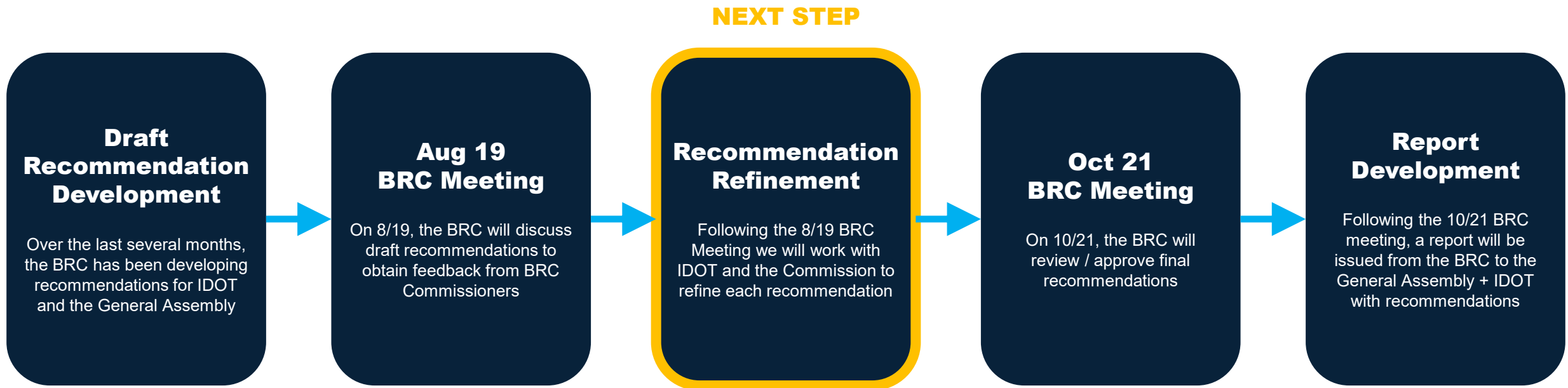
- **Targeted Improvements for At-Risk Communities:** Conduct a data/mapping exercise to identify communities most at risk (e.g., for flooding, extreme heat, pollution, etc.); develop / implement improvement strategies; integrate goals into statewide planning; activate accountability measures
- **Transition Support:** Provide direct relocation assistance to individuals or communities displaced by climate or environmental harm





# NEXT STEPS

# NEXT STEPS



# NEW BUSINESS

# PUBLIC COMMENT

**NEXT MEETING: TUESDAY, OCTOBER 21ST**

# ADJOURNMENT

# APPENDIX

# WORKING GROUP MEMBERS

	Governance	Labor/Workforce	Project Delivery	Funding	Equity	Sustainability
Commissioner Brown				●	●	
Commissioner Calderon	●					●
Commissioner Chin			●		●	
Representative Davidsmeyer			●			
Senator DeWitte	●					
Representative Evans				●		
Senator Fowler		●				
Commissioner Grimshaw					●	●
Representative Kelly		●				
Commissioner Kotarac	●			●		
Commissioner Love		●				●
Senator Murphy						●
Commissioner Poulos		●	●			
Representative Spain				●		
Senator Villivalam	●					